

# **AMERICAN NEAR EAST REFUGEE AID**

## **ANNUAL REPORT**

### **1983**

**15 YEARS OF SERVICE**





Cover: Print of Hebron by H. Fenn (1881)

**American Near East Refugee Aid (ANERA)** is a non-profit, charitable organization working to increase assistance in cash and kind from Americans to Palestinians and Lebanese. Most of ANERA's efforts are currently directed toward social and economic development in the occupied West Bank and Gaza Strip. ANERA also responds to civilian emergencies, usually the result of conflict, and promotes peace by increasing American understanding of the region.

**American Middle East Rehabilitation (AMER)** is the medical division of ANERA. Before becoming part of ANERA in 1971, AMER was the oldest non-sectarian American voluntary agency providing assistance to Palestinian refugees and other needy individuals in the Arab World. AMER assists medical programs in meeting their annual requirements of drugs and medical supplies and with emergency shipments in times of war.

Traditional Palestinian Embroidery



## PRESIDENT'S LETTER

Dear Friends of ANERA:

Fifteen years ago in 1968, ANERA was founded by concerned Americans in response to the human needs created by the new wave of Palestinian refugees resulting from the 1967 Arab-Israeli war. In the following years, we have undertaken countless projects, totalling about \$10,930,000 in cash and kind. During times of peace, these projects have focused on assisting people in their efforts to improve their lives. During times of violence, which occur all too often in this volatile, but important region of the world, we have responded with emergency relief, such as funds to help set-up field clinics and the provision of life-saving pharmaceuticals.

ANERA's fifteenth anniversary in 1983 was marked by the aftermath of yet another war: the invasion and occupation of south Lebanon and the seige of the Lebanese capital of Beirut. Due to your great generosity, we were able to render considerable assistance to all the people residing in that unfortunate country via a series of disaster relief and, subsequently, reconstruction projects. As I wrote last year, however, we should remember that Lebanon is not just a disaster, but also a country. It needs long-term help to rebuild — as well as the removal of all foreign forces. To this end, and continuing a fifteen year tradition of service in Lebanon, ANERA intends in the coming year to assist locally managed rehabilitation and reconstruction projects.

Side by side with this activity in Lebanon, ANERA has continued and plans to continue its important programs with Palestinian institutions in the West Bank and Gaza Strip. ANERA agrees with the broadly accepted premise that Palestinian rights must be adequately addressed in order to end the cycle of violence in the Middle East. In this connec-



tion, we laud the President's September 1982 peace initiative which acknowledges the crucial importance of these rights and the Palestinians' future on the West Bank and Gaza Strip.

In order to foster these ends, ANERA maintains its strong emphasis on community and economic development projects, education, and health programs in direct cooperation with competent, indigenous Palestinian organizations in the militarily occupied West Bank and Gaza Strip. These projects not only promote the social and economic welfare of the population, but also contribute to future peace in the region.

In this our fifteenth anniversary issue of our Annual Report, we are focusing on the town and district of Hebron in the West Bank. The following section describes this beautiful but impoverished area, details a variety of projects ANERA has undertaken there, and tells our story of the last fifteen years. Also, in subsequent sections of the report are found complete project and financial reports for the past fiscal year.

Peter Gubser  
President

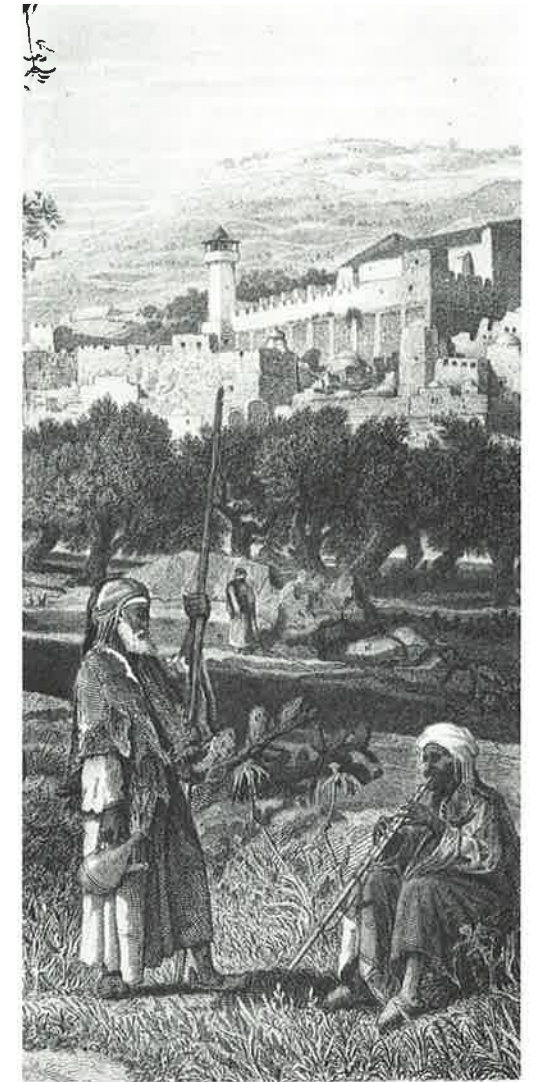
## HEBRON: TRADITION & INNOVATION

*"In one hour and a half we came to rich, fertile valley, which coming from the south, enters the broad valley in which Hebron is situated. Vineyards, orange, lemon, fig, apricot and pomegranate trees were numerous. Small whitened buildings spotted the valley, in the midst of luxuriant olive groves, and the vineyards, rising on terraces each side of the valley, give to the whole scene a picturesque appearance..."*

*"The mosque is the most imposing object in Hebron, and is regarded by the Moslems as one of the most sacred places in the Holy Land..."*

*"The main bazaars are on a street near the mosque. There was an abundance of fruit, especially oranges and raisins. I noticed the latter as being particularly large and handsome...At the butchers' stalls was some excellent mutton. We ate of this kind of meat while at Hebron, and I have never seen better. In one part of the main quarter are several glass manufactories, for which Hebron has long been famous..."*

*"Hebron is called by the Arabs 'El Khalil Ibrahim, Abraham the Friend.' It lies principally on the eastern side of the valley ascending back. The houses are all of stone, high and substantially built, with flat roofs...It is not walled around, but the entrances of several streets are by gates. Its population is variously estimated at from four to six thousand."*



David Millard, an American traveler to Hebron, published this account of his visit in 1843. Today, 140 years later, Hebron's market still boasts the same plump raisins, fine lamb and distinctive glassworks. Towering over the closely packed city, the Ibrahimi Mosque forms the pinnacle of Hebron's history and culture and is the point of its current political tensions.

As the largest municipality in the southern part of the West Bank, the city of Hebron is more than a market. Home to regional offices for cooperatives, education and health facilities, Hebron is the meeting place for the district's scattered population of 200,000.



*Tarqumiya Olive Cooperative*

From the graceful orchards and vineyards north of Hebron to the desolate slopes of the east and south, to the rocky farmland to the west, the Hebron District encompasses a diverse agricultural area. Farmers in the north specialize in grapes; to the west in olives. Bedouins to the east, once the guides for intrepid visitors in the nineteenth century, still tend their sheep and goats on the dry slopes descending to the Dead Sea. Villagers along the high ridges cultivate wheat, and all are known for their brightly striped wool rugs.

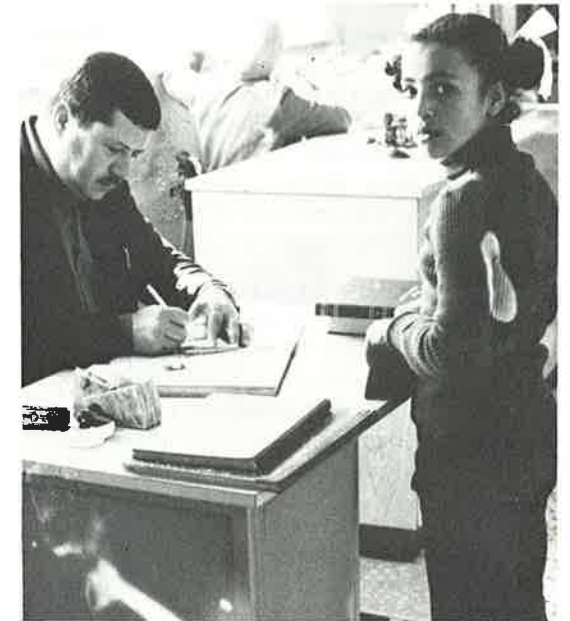
But despite this colorful picture, life in the Hebron District is impoverished and difficult. Limited resources and rugged terrain combined with the economic and political stresses of military occupation, slow the development of agriculture, industry, education and health care. In our fifteen years of existence, ANERA has focused much effort on the needs and potentials of the Hebron District. A summary of ANERA's projects in Hebron outlines both the development of the West Bank as a whole and the development of ANERA as an organization. With this in mind, we dedicate this Fifteen Year Annual Report to the people of the district of Hebron, whose needs make ANERA's work necessary and whose hard work make it worthwhile.

Between the urban population of Hebron city and the rural population of the larger district, the needs of the people vary with their lifestyles. But the process of answering those needs is the same. ANERA works with existing Palestinian organizations, whether they be voluntary societies, cooperatives, municipal governments or educational institutions. Because such organizations naturally develop first in urban areas, ANERA's early work centered on the urban population of Hebron city itself.

Until 1976, the Municipality of Hebron had one small library housed in the municipal office building. In addition to the limited space available in the building, the library faced a second problem. Young women were hesitant to be seen going into the municipal building for fear it would seem improper. With the help of two grants from ANERA in 1976 and 1977, the Municipality built a light, spacious building across the street. A reading room for children, a special collection of college textbooks used in the West Bank universities for students, and a private room for women enable the library to answer some of Hebron's particular needs.

The library is not the only institution in Hebron that has made a special effort to help women improve their status. Founded in 1956, the Women's Charitable Society devotes itself to improving the quality of education, health care and social outlets for women in the Hebron area. Following two rules — that all training must be job-oriented and all participants be social hardship cases — the Society offers vocational training in embroidery, weaving and dressmaking, as well as physical therapy and maternal and child health care. ANERA has supported this self-help group with grants for equipment and construction since 1975. A proposed ANERA grant of \$60,000 to help the Society finish construction of its new building has been available since 1981 but has not received the required Israeli Military Government approval.

A ready measure of the quality of life in any country is the level and availability of medical care. Close to the town center of Hebron stands the old Government Hospital. Its 100 beds comprise the only hospital facilities for the District's population of 200,000 — a ratio of one bed for 2,000 people,



*Hebron Municipal Library*

well below an acceptable standard of one bed per 200. In 1979, ANERA proposed to help a Hebron charitable society of doctors fund the construction of a second hospital with a 300-bed capacity as well as a modern laboratory, X-ray equipment and a blood bank. Although the project had the approval of the West Bank health planning authorities, Israeli Military Government approval has never been granted, and the construction of the hospital was never begun.

All of these construction plans point to another need — skilled personnel. Projects such as these require not only architects and laborers, they require mid-level managers with enough expertise to supervise daily operations. Founded in 1978, the Hebron University Graduates Union (HUGU) Polytechnic is the first school in the West Bank



## PROJECT ACTIVITY

and Gaza devoted to training mid-level technicians, and is expected to be a model for the development of similar schools elsewhere in the Occupied Territories. Recipients of two ANERA grants and awaiting approval to receive a third, HUGU trains 200 students, including a few women, in civil, electrical and mechanical engineering, and architecture.

Beyond the city limits, the scattered villages of the Hebron District comprise the poorest agricultural area in the West Bank. Struggling with rocky hillsides, limited water, poor access roads and few markets, the farmers in this area turn to cooperative efforts to collectively buy equipment, process and market their produce.

To the east of Hebron, the village of Tarqumiya houses one of the largest cooperatives in the Arab world, excluding Egypt. Over 1200 members have joined together to purchase modern olive presses, tractors and bulldozers to rework the rough terrain, and a greenhouse and irrigation equipment for a cooperative seedling nursery. The Cooperative also offers low-interest loans to its members enabling them to rent the heavy equipment to improve their own farmland and roads. ANERA has supported the Tarqumiya Cooperative with four grants since 1978.

Many of the villages to the south of Hebron are too distant to participate in the Tarqumiya Cooperative, and have established their own smaller cooperatives. In 1981 ANERA provided grants to six of these small cooperatives to help them purchase tractors, plows and cultivators for their members' use. Diminishing land, lost by war or confiscation for settlements, and the high cost of labor due to competition in the Israeli market make intensified farming with machinery the only hope of these farmers.

With the ever-increasing difficulties of earning a living from the land, many villagers seek new trades. But carpentry, mechanics or ironworking all require electricity which many of these villages have for only a few hours each night. Once again, cooperatives provide the answer. ANERA helped five electrification cooperatives in the Hebron District purchase new generators that would provide their villages with daytime electricity. Purchased in 1981, these generators have already fueled the beginnings of light industry.

On a recent visit to the Hebron District an ANERA staff member sat on a stone wall in the backyard of a village home. The grandmother, tattooed and dressed in black, sat nearby. Looking with contentment at her chicken coop, beehive, well, outdoor oven, olive and fruit trees, she waved her hand and said, "We have everything here."

Amidst today's political and economic stresses in the West Bank and Gaza, everything this villager owns is sadly not enough. Electricity, running water, intensive agriculture, education and health care are the building blocks for survival. ANERA's projects and others like them will help the people of Hebron retain what is good while overcoming what is difficult.



In fiscal year 1983, extending from June 1, 1982 through May 31, 1983, ANERA and its AMER Medical Division gave assistance totalling \$1,130,424. Of this amount, \$808,303 was in cash grants and services, and \$322,121 was in medical supplies, books and shipping.

ANERA's fiscal year 1983 was exceptional both in terms of funds raised and projects implemented due to the war in Lebanon and that country's extraordinary need for relief and reconstruction assistance. In addition to the medical supplies and shipping grants cited above, cash grants to Lebanon totalled \$279,000. These grants included support to help rebuild two vocational training schools and a major rehabilitation center, support for university reconstruction and scholarships, purchase of electric generators and reconstruction of medical clinics, and provision of low-interest loans to small businesses damaged by the war.

ANERA also continued its support to over twenty institutions providing economic and community development, education and health services in the West Bank and Gaza Strip. In fiscal year 1983, ANERA again experienced serious delays in receiving grant approvals from the Israeli Military Occupation Authority for the expenditure of project funds. In addition to the projects marked with an asterisk on the following pages, ANERA has close to \$1,000,000 in grant funds from the U.S. Agency for International Development which are pending approval of the Israeli authorities.

A special grant was also made in the Yemen Arab Republic for a disaster relief fund to aid the victims of a devastating earthquake in December 1982 which left 700,000 people homeless. ANERA cooperated with the U.S.-Arab Chamber of Commerce to solicit disaster relief funds from over 500 corporations in the U.S.



*Palestinian refugees in Lebanon after the 1982 invasion.*

PROJECT LIST

COMMUNITY & ECONOMIC DEVELOPMENT GRANTS

\*These projects are pending Israeli Military Government approval. U.S.A.I.D.-funded projects not yet approved are not listed here.

Institution	Purpose	Amount
Arab Women's Society Jerusalem, West Bank	mother/child care, food for the needy, vocational training for Palestinian women	\$ 5,000
Arab Women's Union Bethlehem, West Bank	mother/child care, food for the needy, vocational training for Palestinian women	\$ 5,000
Arab Women's Union Jerusalem, West Bank	mother/child care, home for the elderly, food for the needy, vocational training for Palestinian women	\$ 5,000
*Arab Women's Union Nablus, West Bank	mother/child care, food for the needy, vocational training for Palestinian women	\$ 5,000
Association for the Development of Palestinian Camps Beirut, Lebanon	revolving loan fund to assist Palestinian artisans and shopkeepers repair war damaged businesses	\$ 65,000
Bethlehem Societies Committee for Rehabilitation and Development Bethlehem, West Bank	funding for revolving loan fund for small businesses	\$ 15,000
Jieb Agricultural Cooperative Jieb, West Bank	partial support for the purchase of equipment for land reclama- tion in the Jieb region	\$200,000
*Palestine Women's Union Gaza, Gaza Strip	library, training programs, health and dental care, community activities in refugee camps	\$ 7,000
*Red Crescent Society Gaza, Gaza Strip	libraries, daycare centers, literacy programs, training of refugee women, and other special projects	\$ 7,000
*Red Crescent Society Tulkarm, West Bank	library, vocational training of refugee women, mother/child care	\$ 5,000
Services to West Bank Cooperatives	provision of a consultant to provide organizational and training services to cooperatives in a joint program with the Near East Foundation	\$ 16,653
*Women's Charitable Society Hebron, West Bank	mother/child care, food for the needy, literacy courses, voca- tional training for Palestinian women	\$ 5,000
Yemeni National Committee for Relief and Reconstruction of the Affected Areas	relief and reconstruction assistance following the devastating December 1982 earthquake	\$ 10,150
Y.M.C.A. Gaza, Gaza Strip	leadership, community and sports programs for Palestinian youth in refugee camps in the Gaza Strip	\$ 5,000
Y.M.C.A. Jerusalem, West Bank	diversified programs for Palestinians, in community activities, leadership and sports programs, and vocational training	\$ 5,000

Y.M.C.A. Beirut, Lebanon	revolving loan fund to assist Lebanese artisans and shopkeepers repair war damaged businesses	\$ 65,000
Y.W.C.A. Jerusalem, West Bank	diversified programs including cultural activities, sports pro- grams and vocational training for Palestinian women	\$ 5,000
TOTAL, COMMUNITY & ECONOMIC DEVELOPMENT GRANTS		\$430,803

EDUCATIONAL GRANTS

\*These projects are pending Israeli Military Government approval. U.S.A.I.D. — funded projects not approved are not listed here.

Institution	Purpose	Amount
Beirut University College Beirut, Lebanon	scholarships for needy students in Lebanon	\$ 10,000
Benevolent Cultural Association of the Supreme Shi'a Council Beirut, Lebanon	equipment for the group's heavily damaged vocational training center in south Beirut	\$ 10,000
*Bethlehem University Bethlehem, West Bank	scholarships for needy Palestinian students	\$ 5,000
Bir wa al-Ahsan Tyre, Lebanon	equipment for the group's damaged vocational training center in south Lebanon	\$ 10,000
*Birzeit University Birzeit, West Bank	scholarships for needy Palestinian students and general support of the University	\$ 12,975
Dar El-Tifl Jerusalem, West Bank	elementary scholarships for orphans and destitute children	\$ 11,800
Industrial Islamic Orphanage Jerusalem, West Bank	food, clothing, shelter, general education and vocational train- ing in carpentry, painting, furniture-making, tailoring and shoe making for Palestinian orphans	\$ 5,000
Jeel al-Amal Bethany, West Bank	education, food, clothing and shelter for orphaned and destitute Palestinian children	\$ 10,000
Kafa'at Rehabilitation Institute Beirut, Lebanon	diversified programs and extensive training for physically and mentally handicapped children	\$ 75,000
Legacy International Youth Program	scholarships for the participation of Palestinian and Lebanese youth in the program	\$ 8,000
Rawdat El-Zuhur Jerusalem, West Bank	elementary scholarships for orphans and destitute children	\$ 12,525
Salesian Technical School Bethlehem, West Bank	general support for vocational training	\$ 5,000

# FINANCIAL REVIEW

Sun Daycare Center Gaza City, Gaza	educational assistance for retarded children in the Gaza Strip	\$ 10,000
United Nations Relief & Works Agency (UNRWA) Occupied Territories	scholarships for refugees in teaching, carpentry, mechanics welding and business education	\$ 2,200
TOTAL, EDUCATION GRANTS		\$187,500

## HEALTH SERVICES GRANTS

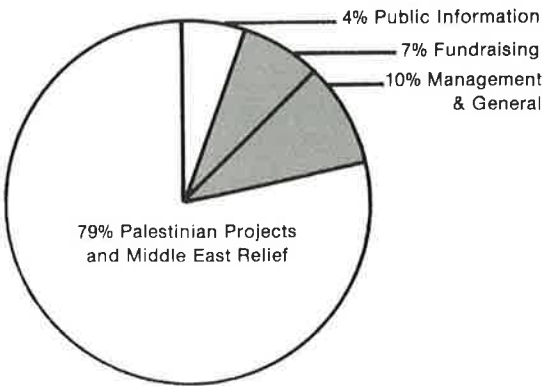
Institution	Purpose	Amount
Amel — Lebanese Association for Popular Action Khiam, Lebanon	clinic serving the town and region of south Lebanon now being repopulated	\$ 10,000
Arab College of Medical Sciences of the Red Crescent Societies West Bank and Gaza	equipment for the medical sciences courses	\$150,000
Lebanese Red Cross Beirut, Lebanon	aid for victims of the Lebanese conflict	\$ 5,000
United Nations Relief and Works Agency (UNRWA) South Lebanon	emergency generators for clinics in south Lebanon	\$ 25,000
TOTAL, HEALTH SERVICES		\$190,000

## IN-KIND GRANTS

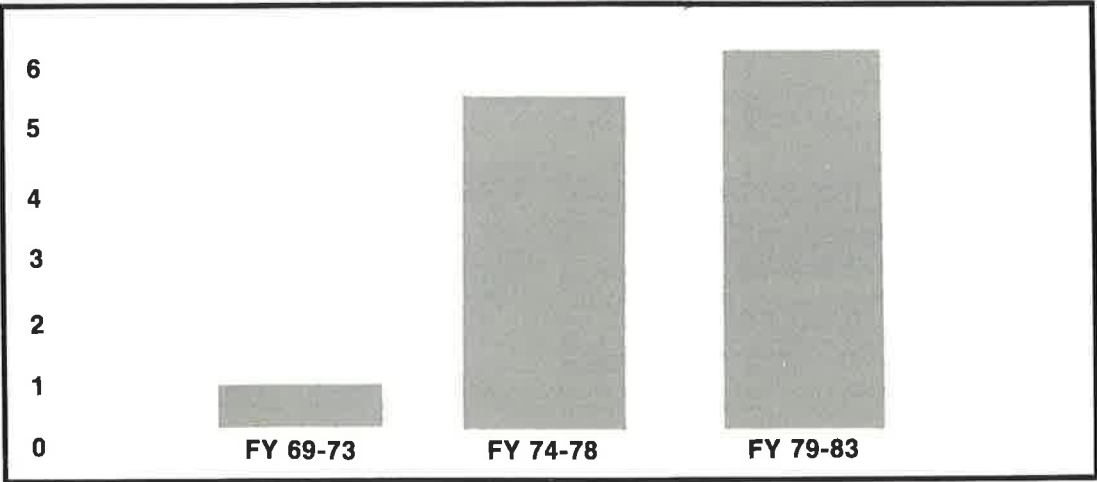
Institution	Purpose	Amount
American University of Beirut Hospital Beirut, Lebanon	pharmaceuticals and medical supplies to relieve suffering during summer 1982 siege of Beirut	\$248,623
Lebanese Ministry of Health	pharmaceuticals for the ministry's cancer treatment program	\$ 9,336
Palestine Red Crescent Society Beirut, Lebanon	pharmaceuticals and medical supplies for Palestinian refugees	\$ 58,522
West Bank Universities	book donations	\$ 1,140
Shipping Costs for In-Kind Grants		\$ 4,500
TOTAL, IN-KIND GRANTS		\$322,121

Contributions to ANERA are tax deductible and ANERA is audited annually by the firm of Feddeman and Lesche. ANERA is registered with and adheres to the standards of the Advisory Committee on Voluntary Foreign Aid of the U.S. Agency for International Development, the National Information Bureau in New York City, and the New York State Office of Charities Registration. ANERA is also a member of Private Agencies in International Development.

ANERA receives support from more than 27,000 individual Americans, small businesses and churches, and from over 60 private foundations and corporations. As in previous years, ANERA received a grant from the U.S. Agency for International Development and, for the first time, participated in the Combined Federal Campaign during fiscal year 1983 through its membership in the International Service Agencies.



Fifteen Years of Progress  
ANERA Grants by Five Year Increments (millions of dollars)





AUDITED FINANCIAL STATEMENT

BALANCE SHEET

AMERICAN NEAR EAST REFUGEE AID

May 31, 1983

ASSETS

Cash and short-term investments:	
Demand deposits	\$ 6,774
Savings deposits	440
Short-term investments	58,356
Petty cash	101
	<u>65,671</u>
Receivable from Agency for International Development--Note A	502,096
Pledges receivable--Note E	19,900
Advances and prepaid items	11,916
Furniture, equipment and automobile, net of allowances for depreciation of \$41,474--Note A	22,594

\$622,177

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LIABILITIES AND FUND BALANCE

LIABILITIES

Accounts payable	\$ 6,766
Payroll taxes payable	4,607
Grant commitments--Note A	450,640
	<u>462,013</u>

FUND BALANCE

Unrestricted	132,147
Restricted:	<u>28,017</u>
	160,164

COMMITMENTS--Note B

\$622,177

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See notes to financial statements.

STATEMENT OF SUPPORT, REVENUE AND EXPENSES

AMERICAN NEAR EAST REFUGEE AID

Year ended May 31, 1983

	Unrestricted	Restricted --Note A	Total
PUBLIC SUPPORT AND REVENUE			
Public support:			
Donor contributions	\$565,225	\$149,700	\$ 714,925
Contributions-in-kind	317,621	- 0 -	317,621
United States Government grants	- 0 -	560,756	560,756
Total Public Support	882,846	710,456	1,593,302
Revenue--Interest and dividends	28,999	- 0 -	28,999
TOTAL PUBLIC SUPPORT AND REVENUE	911,845	710,456	1,622,301

EXPENSES

Program Services:			
Community and economic development	229,309	274,013	503,322
Education	69,627	126,389	196,016
Health services	374,227	200,501	574,728
Public information	63,055	- 0 -	63,055
Total Public Services	736,218	600,903	1,337,121
Supporting Services:			
Fund raising	104,582	- 0 -	104,582
Management and general	68,243	99,592	167,835
Total Supporting Services	172,825	99,592	272,417
TOTAL EXPENSES	909,043	700,495	1,609,538

EXCESS (DEFICIT) OF PUBLIC SUPPORT AND REVENUES OVER EXPENSES	2,802	9,961	12,763
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Fund balance, June 1, 1982	129,345	18,056	147,401
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FUND BALANCE, MAY 31, 1983	\$132,147	\$ 28,017	\$ 160,164
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See notes to financial statements.

STATEMENT OF CHANGES IN FINANCIAL POSITION

AMERICAN NEAR EAST REFUGEE AID

Year ended May 31, 1983

SOURCES OF FUNDS

From operations:	
Excess of public support and revenue over expenses	\$ 12,763
Add expenses (deduct revenue) not requiring funds in the current period:	
Depreciation expense	8,691
Contribution of drugs, medical supplies and services to ANERA	(317,621)
Donations of drugs, medical supplies and services to Middle East Projects	317,621
(Increase) in accounts receivable	( 74,756)
(Increase) in pledges receivable	( 19,900)
Decrease in prepaid items	842
(Decrease) in accounts payable	( 871)
(Decrease) in payroll taxes payable	( 11)
Increase in grant commitments	80,190
Total from Operations and Total Sources of Funds	6,948

APPLICATIONS OF FUNDS

Purchases of fixed assets, net	6,634
Total Applications of Funds	6,634

Cash and short-term investments, June 1, 1982	314
	<u>65,357</u>

CASH AND SHORT-TERM INVESTMENTS, MAY 31, 1983	\$ 65,671
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See notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

AMERICAN NEAR EAST REFUGEE AID

NOTE A--SIGNIFICANT ACCOUNTING PRINCIPLES

Organizational Data : American Near East Refugee Aid (ANERA), is a non-profit corporation organized for the purpose of extending direct financial assistance and/or gifts in kind to Palestinian Arab refugees and other needy individuals in the Arab world. Consistent with this purpose is the support of developmental, educational, and vocational training programs in that area.

Method of Accounting : ANERA maintains its records on the accrual basis. Accordingly, revenue is recorded as earned and expenses as incurred.

Functional Allocations of Expenses : ANERA allocates salaries to various program and supporting services based on time worked on those services. Other expenses are allocated to the services on the basis of salary allocations.

Restricted Revenue and Expense : ANERA receives restricted grant funding from the Agency for International Development (AID) and also receives contributions restricted for specific projects. Income from the AID grant is recognized only to the extent of allowable expenditures.

The receivable from AID represents unreimbursed grant commitments plus unreimbursed administrative expenses.

Grant commitments represent the liability for grant contracts open at May 31, 1983.

Furniture, Equipment and Automobile : Furniture, equipment and automobile are carried on the balance sheet at cost. Depreciation on furniture, equipment and automobile is computed on a straight-line basis over the useful lives of the assets (3-10 years).

Drugs and Medical Supplies : Drugs and medical supplies are received by the American Middle East Rehabilitation (AMER) division of ANERA as a result of appeals made to manufacturers and doctors. These items are in turn donated to hospitals and relief agencies in the Middle East. Receipts and contributions of drugs and medical supplies are recorded at the value as established by the donors.

FEDDEMAN & LESCHE  
CERTIFIED PUBLIC ACCOUNTANTS

TELEPHONE 4202 468-5876

1226 SEVENTEENTH STREET NW  
WASHINGTON, D.C. 20036

Board of Directors  
American Near East Refugee Aid  
Washington, D.C.

We have examined the balance sheet of American Near East Refugee Aid as of May 31, 1983, and the related statements of support, revenue and expenses and changes in fund balances and of functional expenses, and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of American Near East Refugee Aid at May 31, 1983, and the results of its operations and changes in fund balances and changes in financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Feddeman & Lesche

Washington, D.C.  
July 25, 1983

STATEMENT OF FUNCTIONAL EXPENSES

AMERICAN NEAR EAST REFUGEE AID

Year ended May 31, 1983

	PROGRAM SERVICES				SUPPORT SERVICES			
	Community & Economic Development	Education	Health Services	Public Information	Total Program Services	Fund Raising	Management & General	Support Services
Salaries	\$ 43,621	\$ 2,797	\$ 36,151	\$11,488	\$ 94,057	\$ 9,271	\$ 98,413	\$107,684
Payroll taxes	3,346	179	2,686	734	6,945	548	6,110	6,658
Medical insurance and retirement plan	4,169	267	3,452	1,121	9,009	889	9,532	10,421
Total salary and related expense	51,136	3,243	42,289	13,343	110,011	10,708	114,055	124,763
Professional and contract services	2,850	- 0 -	2,150	- 0 -	5,000	3,183	8,944	12,127
Occupancy	2,822	536	4,007	2,231	9,596	1,704	18,331	20,035
Office supplies & equipment	559	179	627	791	2,156	603	7,983	8,586
Telephone and telegraph	1,458	34	1,818	186	3,496	278	1,442	1,720
Postage, shipping and storage	119	305	4,409	8,162	12,995	38,803	7,635	46,438
Printing	248	269	5	33,189	33,711	38,631	3,950	42,581
Lettershop and computer services	- 0 -	- 0 -	- 0 -	941	941	3,443	- 0 -	9,443
Travel	8,422	1,660	8,164	1,494	19,740	363	1,338	1,701
Conferences and meetings	1,452	92	1,251	2,305	5,300	154	1,972	2,126
Cooperative services	16,653	- 0 -	- 0 -	- 0 -	16,653	- 0 -	- 0 -	- 0 -
Depreciation	2,718	1,058	3,103	340	7,219	565	906	1,471
Miscellaneous	535	- 0 -	424	73	1,032	147	1,279	1,426
Grants	414,150	187,500	190,000	- 0 -	791,650	- 0 -	- 0 -	791,650
Grants-in-kind	- 0 -	1,140	316,481	- 0 -	317,621	- 0 -	- 0 -	- 0 -
TOTAL EXPENSES	\$503,322	\$196,016	\$574,728	\$63,055	\$1,337,121	\$104,582	\$167,835	\$272,417

See notes to financial statements.



## ANERA BOARD 1983-1984

### **John Duke Anthony**

*President, National Council on U.S.-Arab Relations  
Washington, D.C.*

### **D. Joseph Asfour**

*Executive Director, U.S. Arab Chamber of Commerce Pacific, Inc.; Vice President, A. Mason Blodgett & Associates Insurance Brokers  
San Francisco, California*

### **Roy E. Brakeman, Jr.**

*Advisor International Public Affairs  
Standard Oil of California  
San Francisco, California*

### **L. Dean Brown**

*President, Middle East Institute; Former Ambassador to Jordan, Senegal, and Gambia  
Washington, D.C.*

### **Leslie M. Burgess**

*Vice President, Fluor Corporation  
Washington, D.C.*

### **Peter R. Chase**

*International Affairs Advisor, Mobil Oil Corporation  
New York, New York*

### **George A. Doumani\***

*Earth Scientist  
Washington, D.C.*

### **Abu-Huda Farouki**

*President, American Export Group  
Washington, D.C.*

### **Elizabeth Fernea**

*Research Associate, Center for Middle Eastern Studies, University of Texas  
Austin, Texas*

### **Paul Findley**

*Author and Lecturer, Former Congressman from Illinois  
Washington, D.C.*

### **Doris C. Halaby**

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