AMERICAN NEAR EAST REFUGEE AID
ANNUAL REPORT
1988

American Near East Refugee Aid
(ANERA) and its AMER
Medical Division
1522 K Street, N.W. #202
Washington, DC 20005
Tel. (202) 347-2558

Middle East Offices in
Jerusalem and Gaza

20 Years of Service
1968–1988
American Near East Refugee Aid (ANERA) is a non-profit, charitable organization working to increase assistance in cash and kind from Americans to Palestinians and Lebanese. Concerned Americans founded ANERA in 1968 in response to the needs of Palestinian refugees after the 1967 war. Over the years ANERA has evolved into an organization principally concerned with the long-term development needs of Palestinians and Lebanese. ANERA assists grassroots organizations to provide their communities with crucial health and welfare services in addition to increasing employment and educational opportunities. ANERA also provides relief assistance in response to civilian emergencies, usually the result of conflict. Through these efforts and through increasing American understanding of the region, ANERA promotes peace.

American Middle East Rehabilitation (AMER) is the medical division of ANERA. Before becoming part of ANERA in 1971, AMER was the oldest non-sectarian American voluntary agency providing assistance to Palestinian refugees and other needy individuals in the Arab World. AMER assists medical programs in meeting their annual requirements of drugs and medical supplies and with emergency shipments in times of war.
Dear Friends of ANERA,

Intifada. Uprising. These are the words in Arabic and English describing the dramatic events of 1988 in the West Bank and Gaza. The Palestinians in these militarily occupied lands are seeking a political change. And they are acting to attempt to attain this goal.

Within this truly troubled context, ANERA was able to continue to serve. With relief and development projects, we worked with indigenous Palestinian groups and institutions trying to meet local needs and improve people's lives. The uprising made these needs more acute and ANERA was there to respond.

ANERA sustained its program in Lebanon where the violence, and now the economic collapse, threaten both lives and livelihoods. Cooperating with valiant grassroots groups, ANERA assisted the people of Lebanon, irrespective of religion or ethnicity, as they attempted to address this deteriorating situation.

For the coming year, we naturally cannot predict the future. But we very much expect and intend that ANERA will continue to be fully engaged with our programs and projects in the West Bank, Gaza, and Lebanon as well as in Jordan and Israel, again in close association with local grassroots organizations and groups.

Aside from all the important relief and development tasks, ANERA marked its twentieth anniversary this year. Please see the section in this report entitled "ANERA's Twenty Years of Service" for a retrospective view of ANERA and its work.

This year, as in the past twenty years, ANERA's programs focus on working with people. It is they who make the projects function. Equally important are ANERA's friends in the United States and other lands. With your support and help, our work - our service - is possible. We and our friends in the Middle East express our thanks to you.

Peter Gubser
President

Throughout the West Bank and Gaza Strip ANERA works to support agriculture . . .

health needs . . .

and income-producing projects.
ANERA's
Twenty Years of Service

The first phase of ANERA began in the aftermath of the June 1967 Arab-Israeli war, when Arab-American and other grassroots groups sprang up or expanded existing efforts to provide emergency assistance to Palestinian refugees streaming east across the Jordan River. Although many people played key roles in the process of creating ANERA, there is little disagreement that without two men--Orin Parker and Jim Sams--there might be no ANERA today. Mr. Parker made the institutional resources of American Friends of the Middle East (AFME, now AMIDEAST) available as a clearing house and coordination point for many activities going on around the country, and Jim Sams put his law practice virtually "on hold" for the better part of a year while he helped channel the energy--and anger--of that summer into constructive directions.

Carrying water in a refugee camp, Tripoli, Lebanon, 1952.

The first major event in ANERA's creation was a meeting in Washington, held at AFME, of leaders of the dozen or so most active Arab-American groups which focused on how to establish a national organization to assist Palestinian refugees. A larger conference in Detroit in October 1967 approved a plan of action that included encouraging grassroots organizations to contribute financially to the fledgling entity. ANERA was officially born as a tax-exempt, charitable corporation in February 1968; its articles of incorporation were signed by Reverend Edward L.R. Elson, Harry N. Howard, and James F. Sams. In sum, ANERA's birth and early growth were strongly influenced by its deep roots in a basic humanitarian issue with wide, popular ramifications.

A key event in ANERA's ability to professionalize was an early 1968 matching grant of $100,000 from NEED (Near East Emergency Donations), which had raised large sums from the American business community in the summer of 1967 and given most of it to UNRWA, the United Nations Relief and Works Agency for Palestine Refugees. With former Presidents Truman and Eisenhower as Honorary Co-Chairman and James Linen of Time, Inc. directing its activities, NEED's backing of the fledgling ANERA sent a signal that corporate America was prepared to join hands with grassroots groups in bringing the new entity into existence.
Another milestone was agreement by Dr. John H. Davis to become ANERA's first president and chairman. Dr. Davis, who passed away in February 1988, had achieved distinction as an agricultural economist and Eisenhower sub-Cabinet official prior to serving as UNRWA Commissioner-General from 1959-64. Author of a lucid book on the Arab-Israeli conflict, Dr. Davis epitomized the mix of humanitarian concern and practical candor for which ANERA has become known.

In 1976, ANERA opened an office in Jerusalem and in 1984 added another in Gaza. The first ANERA Middle East Representative was Henry O. Selz, a seasoned professional who had worked in third world development since the end of World War Two. After ten years in this often difficult job, he retired to be replaced by Lance Matteson, who came with considerable development experience in Africa (Mali) as well as seven years practicing law in Washington state.

In 1977, John P. Richardson left ANERA to pursue other Middle East interests. He was replaced by Peter Gubser who brought with him a broad academic background in the Middle East as well as years of direct development experience in the region with the Ford Foundation and in conducting field research.

Over the years, ANERA's assistance program has evolved and grown. Always working with local organizations in the region, we originally focused on projects that emphasized the great needs of the time: relief, welfare, and technical education. While ANERA has not eschewed these still very real needs, it has added, especially in its second decade, a strong development component to its program. In this new thrust, it has utilized funds from its broad base of American donors as well as grants from the U.S. Agency for International Development.
ANERA's development program operates under a couple of broad objectives in formulating and implementing its projects with indigenous self-help efforts in the West Bank and Gaza Strip. On the one hand, we seek to help the local Palestinian society develop its ability to increase or improve employment and income, educational opportunities, and health care. On the other, we assist the society as it addresses the problems of building and strengthening its institutions which, in turn, allow the people to gain added control over their own lives.

The reasons behind these objectives, we believe, are relatively obvious. The first set of reasons revolves around the basic needs of any society. Accordingly, addressing them should improve the welfare of the people involved: jobs and income enhance a family's ability to provide for itself; education helps individuals to obtain employment or increase income as well as to better participate in the society; health care is an essential human need of all people. The thinking behind the second objective arises from the basic philosophy whereby if people have greater control over their lives, they are better off, and increasingly will be better off, psychologically, economically, and, in a fundamental way, politically. This local empowerment is not only on an individual basis, but also through local institutions which make up the fabric of the society. As the institutions grow and strengthen, they are in an improved position to serve the individuals and groups within the society and give them more opportunity to control their local affairs. Those Palestinian and Lebanese institutions or organizations with which ANERA cooperates include: women's groups, schools, agricultural cooperatives, other grassroots organizations, and municipalities.

Parallel with this change, ANERA has expanded its geographical reach. Due to the ongoing strife in Lebanon associated with the civil war and Israeli invasions, we have expanded our financial and in-kind programs in that unfortunate country. Additionally, in a modest manner, we initiated a few projects with Palestinian groups in Israel in the last 3-4 years.

During and after the various Middle East crises, ANERA has attempted to respond to the new and often extensive humanitarian needs in a timely and practical manner. Unfortunately, there have been far too many crises calling for a response during ANERA's two decades. ANERA was born of the 1967 Arab-Israeli war and the new wave of refugees flowing out of Gaza and the West Bank into Jordan. In 1973, after yet another Arab-Israeli war, ANERA provided funds and in-kind materials to assist in the reconstruction. The Lebanese civil war starting in 1975 and Israeli invasions of Lebanon in 1978 and 1982 have caused untold death and injury and created a continuous demand for relief and welfare services from the numerous Lebanese groups with which ANERA works. Finally, the West Bank and Gaza have been without a government of their own since 1967. Most recently this void -- and the peoples' considerable needs -- has been highly dramatized by the Palestinian uprising (intifada) starting in December 1987 and continuing as of this writing. Once again, ANERA has been able to assist, providing financial aid and in-kind materials to local grassroots groups serving the people.
In the U.S., ANERA, too, has grown. In its first year, ANERA’s budget did not exceed $300,000; by the end of our first decade, we had reached $1,300,000; and in 1988 our budget was over $3,000,000.

Much more important is the response of the American people. Starting from zero in early 1968, our donors now number over 25,000. This shows that Americans do care about the humanitarian needs of the Palestinians and Lebanese. We identify with them as human beings with the same needs and rights, albeit not realized, that we have. It is the people in the U.S. and the people in the West Bank, Gaza, Lebanon, and the Middle East that create the raison d’être for ANERA. It is you who make this people-to-people program work.

John P. Richardson
Peter Gubser

ANERA has assisted children at Dar-El-Tiff school in East Jerusalem for many years.

PROJECT ACTIVITY

In fiscal year 1988, extending from June 1, 1987 through May 31, 1988, ANERA and its AMER Medical Division gave assistance totalling $2,355,632 to institutions providing economic and community development, education and health services to Palestinians and Lebanese in the West Bank, Gaza Strip, Lebanon and Israel. Of the total, $2,165,805 was in grants and services, and $189,827 was in medical supplies and shipping.

<table>
<thead>
<tr>
<th>Twenty Years of Progress</th>
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<tr>
<td>ANERA Projects by Five Year Increments (millions of dollars)</td>
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</table>

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
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<tbody>
<tr>
<td>69-73</td>
<td>$0.7</td>
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<tr>
<td>74-78</td>
<td>$4.7</td>
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<tr>
<td>79-83</td>
<td>$5.6</td>
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<tr>
<td>84-88</td>
<td>$10.2</td>
</tr>
</tbody>
</table>
Municipal Projects

construction of slaughter houses and a wholesale fruit and vegetable market in conjunction with the training of personnel to serve the needs of the region and generate funds for municipal services. The projects are with the municipalities of El-Bireh, Nablus and Halhul (West Bank), and Khan Younis (Gaza).

$393,000

Grassroots Community Organizations

libraries, clinics, literacy programs, vocational and leadership training, handicapped workshop, assistance to orphans. Red Crescent Society (Gaza City, Gaza), YMCA (Gaza City, Gaza), YMCA (Amman, Jordan), YMCA (Jerusalem, WB), Sheltered Workshop for the Blind (Jerusalem, WB), The House of Hope (Shefa-Amr, Galilee, Israel), Maker Community Center (Maker, Galilee, Israel).

$41,000
Services to Farmers

provision of consultants in agriculture and cooperatives; introduction of appropriate technology at farm level; initiate seed growing program in Lebanon; and provision of equipment for research on and subsequent introduction of new crops for farmers' use. The cooperative and technology projects are jointly conducted with the Near East Foundation; the Agricultural Engineers Cooperative (Jericho, WB) and ICARDA, the International Center for Agricultural Research in Dry Areas (Syria and Lebanon), implement the technology and research projects.

$152,679

Dairy and Livestock Cooperatives

partial funding to establish model dairies, feedlots and breeding centers for cattle and sheep to improve hygienic and animal husbandry practices. The projects are with West Bank village dairy and livestock cooperatives in Beit Nuba, Issa, Jenin, Kufr Na'imeh, Nassaraya, Sawahrech Sharqiya, and Tulkarem.

$202,206

Agriculture Service Cooperatives

establish agricultural mechanized units (tractors, implements) with West Bank cooperatives in Azzoun, Beit Jala, Hebron, Qalqilya, Tarqumiya, Tulkarem.

$223,228

Grapes and Poultry

with the Hebron Agricultural Cooperative, establish a phylloxera (grape vine disease) eradication program; with the Ramallah Poultry Cooperative, expansion of a chicken feedmill to serve West Bank poultry farmers.

$103,150

Total Community and Economic Development.........$1,431,363
EDUCATION

Child Sponsorships

elementary scholarships for orphaned, destitute and handicapped children. Rawdat El-Zuhur (Jerusalem, WB), Dar El-Tif (Jerusalem, WB), Al-Kafaat Rehabilitation Center (Beirut, Lebanon).

$ 76,580

Youth Programs and Schools

equipment and expertise to improve programs and scholarships to attend leadership/peace camps. Jee Al Amal (Bethany, WB), Hebron Union of University Graduates Polytechnic (Hebron, WB), Legacy International Youth Program, Salesian Vocational Training School (Bethlehem, WB), Institut de Reeducation Audio-Phonétique (Biacourt, Lebanon).

$182,564

Aid to the Handicapped

equipment, training, and support for programs assisting the handicapped. Society for the Care of Handicapped Children (Gaza City, Gaza), Rama Local Council (Rama, Galilee, Israel).

$ 70,000

Scholarships at Universities

scholarships for needy Lebanese and Palestinians to attend American University of Beirut (Lebanon), Beirut University College (Lebanon), Bethlehem University (Bethlehem, WB), Birzeit University (Birzeit, WB).

$116,470

Total Education..........$445,614

HEALTH SERVICES

Children Sponsored Through ANERA 1979–1988

Relief Organizations

providing assistance to the victims of conflict in Lebanon, West Bank, and Gaza: food, shelter, clothing, blankets, clinics. Amel-Lebanese Association for Popular Action (Lebanon), Leba- nese Red Cross (Lebanon), Secours Populair (Lebanon), United Nations Relief and Works Agency for Palestine Refugees (WB and Gaza).

$ 75,000

Hospitals and Clinics

hospital and clinic services as well as consulting services. Al-Ahli Arab Hospital (Gaza City, Gaza), Ittihad Hospital (Nablus, WB), Maqassid Hospital (Jerusalem, WB), The Nazareth Hospital (Nazareth, Galilee, Israel), Patients Friends Society (Hebron, WB) clinics in rural areas.

$213,828

Total Health Services..........$288,828
IN-KIND MATERIALS

Pharmaceuticals

medicines for hospitals and clinics which serve the poor and destitute. American University of Beirut Hospital (Lebanon), United Nations Relief and Works Agency for Palestine Refugees, (Middle East, regional), Association of Catholic Charities (Washington, DC), Committee for Creative Non-Violence (Washington, DC).

$184,366

Shipping costs..........................$5,461

Total In-Kind..................................$189,827

TOTAL...........................................$2,355,632

FINANCIAL REVIEW

Contributions to ANERA are tax-deductible and ANERA is audited annually by the firm of Feddeman, Lesche and Tate. ANERA is registered with and adheres to the standards of the Advisory Committee on Voluntary Foreign Aid of the U.S. Agency for International Development, the National Charities Information Bureau, and the New York State Office of Charities Registration. ANERA is also a member of InterAction, the American Council for Voluntary International Action.

ANERA receives support from more than 25,000 individual Americans, small businesses and churches, and from over 60 private foundations and corporations. As in previous years, ANERA received a grant from the U.S. Agency for International Development. Through its membership in the International Service Agencies, ANERA continued its participation in the Combined Federal Campaign.
AUDITED FINANCIAL STATEMENTS

FEDDEMAN LESCHE & TATE
CERTIFIED PUBLIC ACCOUNTANTS
2511 K STREET NW. WASHINGTON, D.C. 20008 (202) 446-1878

To the Board of Directors
American Near East Refugees Aid
Washington, D.C.

We have examined the balance sheet of American Near East Refugees Aid as of May 31, 1988, and the related statements of support, revenue and expense, of operations, and of changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of American Near East Refugees Aid as of May 31, 1988, and the results of operations and the changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Washington, D.C.
August 3, 1988

F. Fedde and S. Tate

BALANCE SHEET
AMERICAN NEAR EAST REFUGEES AID
May 31, 1988

ASSETS
CURRENT ASSETS
Cash and short-term investments:
Cash on hand $ 126
Demand deposits 4,176
Short-term investments 366,701
371,003

Receivables from agencies for International Development
Inventory of drugs and medical supplies 83,918
Advances and prepaid items 6,846
Total Current Assets 489,977

FURNITURE, EQUIPMENT, AND AUTOMOBILE, net
of allowances for depreciation of $46,481 20,797

$510,774

LIABILITIES AND FUND BALANCES
CURRENT LIABILITIES
Accounts payable and accrued payroll taxes $ 17,439
$ 17,439

FUND BALANCES
Unrestricted $140,094
Restricted $25,094

$165,188

COMMITMENT - Note D

$525,094

See notes to financial statements.

STATEMENT OF SUPPORT, REVENUE AND EXPENSE
AMERICAN NEAR EAST REFUGEES AID
Year ended May 31, 1988

UNRESTRICTED RESTRICTED TOTAL
PUBLIC SUPPORT AND REVENUE
Public Support $590,038
$2,013,656

Donor contributions 179,040
Contributions-in-kind 1,032,518
Total Public Support 2,192,000

United States Government grants 687,907
United States support 2,300,136
Revenue - interest 36,153
TOTAL PUBLIC SUPPORT AND REVENUE 3,032,092

EXPENSE
Program Services:
Community and economic development 52,478
52,478
Education 109,773
109,773
Health services 290,929
290,929
Public information 58,328
58,328
Total Program Services 560,418
560,418
Supporting Services:
Fund raising 11,864
11,864
Management and general 83,222
83,222
Total Supporting Services 95,086
95,086
TOTAL EXPENSE 655,504
655,504

RECEIPTS OF PUBLIC SUPPORT
AND EXPENSE
Fund balances, June 1, 1987 17,170
17,170
Fund raised during year 162,188
162,188
TOTAL RECEIPTS OF PUBLIC SUPPORT
AND EXPENSE 179,358
179,358

FUND BALANCES, MAY 31, 1988 146,180
146,180

See notes to financial statements.

STATEMENT OF CHANGES IN FINANCIAL POSITION
AMERICAN NEAR EAST REFUGEES AID
Year ended May 31, 1988

SOURCES OF WORKING CAPITAL
From operations: Excess of public support and revenue over expense $19,685
Add items not affecting working capital: Depreciation 12,735
Total Sources of Working Capital from Operations 32,420

USES OF WORKING CAPITAL
Acquisitions of furniture, equipment, and automobiles, net 16,028

INCREASE IN WORKING CAPITAL 18,392

CHANGES IN COMPONENTS OF WORKING CAPITAL
Increase (decrease) in current assets:
Cash and short-term investments $15,726
Inventory of drugs and medical supplies 10,958
Advances and prepaid items (5,050)

Decrease (increase) in current liabilities:
Accounts payable and accrued payroll taxes $(5,449)

INCREASE IN WORKING CAPITAL 18,392

See notes to financial statements.
STATEMENT OF FUNCTIONAL EXPENSE
AMERICAN NORTHEAST REFUGEE AID
Year Ended May 31, 1988

<table>
<thead>
<tr>
<th>Services</th>
<th>Public Information</th>
<th>Total Program Services</th>
<th>Fund Raising</th>
<th>Management and General</th>
<th>Total Supporting Services</th>
<th>Total Expense</th>
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<tr>
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<td>$ 21,663</td>
<td>$ 152,122</td>
<td>$ 6,630</td>
<td>$143,755</td>
<td>$152,603</td>
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<td>3,548</td>
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<td>1,468</td>
<td>25,771</td>
<td>27,658</td>
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<td>25,211</td>
<td>173,352</td>
<td>10,525</td>
<td>169,856</td>
<td>180,061</td>
<td>353,913</td>
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</table>

Professional and contract services
Occupancy
Office supplies and equipment
Telephone and telegraph
Postage, shipping and storage
Printing
Leadership and computer services
Travel
Meetings and memberships
Cooperative, agricultural and engineering services
Depreciation
Miscellaneous
Grantees
Grantees-in-aid

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<thead>
<tr>
<th>TOTAL EXPENSE</th>
<th>$1,640,112</th>
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<tr>
<td>Public info</td>
<td>$21,663</td>
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<tr>
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<td>Supporting</td>
<td>306,725</td>
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<tr>
<td>Management</td>
<td>143,755</td>
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<tr>
<td>General</td>
<td>152,603</td>
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<tr>
<td>Total</td>
<td>353,913</td>
</tr>
</tbody>
</table>

See notes to financial statements.

NOTES TO FINANCIAL STATEMENTS
AMERICAN NORTHEAST REFUGEE AID

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization: American Northeast Refugee Aid (ANERA) is a nonprofit corporation organized for the purpose of extending direct financial assistance and/or gifts in kind to Palestinian Arab refugees and other needy individuals in the Arab world. Consistent with this purpose is the support of development, educational, and vocational training programs in that area. ANERA is exempt from the payment of income tax under Section 501(c)(3) of the Internal Revenue Code.

Basis of Accounting: ANERA's financial statements have been prepared on the accrual basis of accounting. Consequently, revenue is recognized when earned and expense when incurred.

receivables: The receivables from AID represents unearned administrative expenses at May 31, 1989.

Drugs and Medical Supplies: Drugs and medical supplies are received by the American Middle East Rehabilitation (AMER) division of ANERA as a result of appeals made to manufacturers and doctors. These items are in turn donated to hospitals and relief agencies in the Middle East. Receipts and contributions of drugs and medical supplies are recorded at the value as established by the donors. Drugs and medical supplies that have not been donated at May 31, 1988 are shown as inventory.

Furniture, Equipment and Automobiles: Furniture, equipment and automobiles are carried in the balance sheet at cost. Depreciation on furniture, equipment and automobiles is computed on a straight-line basis over the estimated useful lives of the assets (3-10 years).

Restricted Funds: ANERA receives restricted grants funding from the Agency for International Development (AID) and also receives contributions restricted for specific projects. Revenue from the AID grant is recognized only to the extent of allowable expenditures.

Functional allocation of expenses: ANERA allocates salaries in various programs and supporting services based on time worked on those services. Other expenses are allocated to the services on the basis of salary allocations.

NOTE B - AGENCY FOR INTERNATIONAL DEVELOPMENT (AID) GRANTS

As of May 31, 1988, AID has awarded ANERA a total of $9,589,566 to assist economic development, health, and educational programs in the West Bank and Gaza Strip. As of May 31, 1988, $1,799,510 of this total is not obligated and is not reflected in ANERA's financial statements.

NOTE C - PENSION PLAN

ANERA has a defined contribution pension plan that covers substantially all of its employees. The plan is fully funded through the purchase of annuity contracts. Contributions under the plan were approximately $10,000 for the year ended May 31, 1988.

NOTE D - COMMITMENTS

ANERA occupies office space under a noncancelable operating lease which expires August 31, 1989. As of May 31, 1988, the minimum future lease payments under this agreement are as follows:

<table>
<thead>
<tr>
<th>Year Ended May 31</th>
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<tbody>
<tr>
<td>1989</td>
</tr>
<tr>
<td>1990</td>
</tr>
<tr>
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</tbody>
</table>
ANERA Board

John Duke Anthony
President, National Council on U.S.-Arab Relations
Washington, DC

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President, Middle East Institute, Former Assistant Secretary of State for Near East and South Asia Affairs
Washington, DC

Carl Bazarian
President, East-West Financial Services Ltd.
Washington, DC

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Washington, DC

Patricia Derian
Former Assistant Secretary of State for Human Rights
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Arlington, Virginia

Les Janka
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Schuffleburg, Virginia

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Financial Advisor
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Robert Marsh
Independent Consultant
New York, New York

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Minneapolis, Minnesota

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Attorney, Former Congressman from California
Los Angeles, California

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General Manager, Texaco Middle East/Far East
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Washington, DC

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Bethesda, Maryland

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Partner, Kirkpatrick, Lockhart, Hill, Christopher & Phillips
Washington, DC

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Vice President, G. William Miller & Co.
Washington, DC

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Middle East
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Counsel, Hogan & Hartson Attorneys, President, Foundation for Middle East Peace
Washington, DC

Seth P. Tillman
Professor, Georgetown University
Washington, DC

Ted Weihe
Executive Director, U.S. Overseas Cooperative Development Committee
Washington, DC

Marshall W. Wiley
Attorney, U.S. Ambassador (Retired)
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Arnold Jacob Wolf
Rabbi, K.A.M. Isaiah Synagogue
Chicago, Illinois
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Chairman, AMER  
Committee, Internist  
Winchester, Virginia

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Orthopedic Surgeon  
Washington, DC

Mansour Armaly, M.D.  
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George Washington University  
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Rosa Lee Nemir, M.D.  
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Professor of Pediatrics,  
New York University School of Medicine  
New York, New York

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Georgetown University Hospital  
Washington, DC

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Los Angeles, California

M. Hadi Salem, M.D.  
Thoracic Surgeon  
Beverly Hills, CA

Elias L. Farah  
Pharmacist  
Falls Church, Virginia

Robert J. Shalhoub, M.D.  
Nephrologist,  
Georgetown University Washington, DC

Raymond Haddad, M.D.  
Pulmonary Specialist  
Trumball, Connecticut

Ellen Siegel, R.N.  
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The Upjohn Company  
Kalamazoo, Michigan

Hamilton Southworth, M.D.  
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