ANERA’s Mission

American Near East Refugee Aid’s (ANERA) mission is to reduce poverty and relieve suffering, thereby improving the lives of people in the Middle East. We formulate and implement social and economic development projects in cooperation with indigenous institutions, and provide relief in response to emergency needs.

Founded in 1968 as a nonprofit, charitable organization, ANERA is principally concerned with the long-term development needs of Palestinians and Lebanese. ANERA assists grassroots organizations to provide their communities with crucial health and community services in addition to increasing employment and educational opportunities for deprived groups. ANERA helps provide the basic necessities of life to people adversely affected by war and conflict. Through these efforts, including increasing American understanding of the region, ANERA promotes peace.

American Middle East Rehabilitation (AMER) is ANERA’s medical division. Before becoming part of ANERA in 1971, AMER was the oldest non-sectarian American voluntary agency providing assistance to Palestinian refugees and other needy individuals in the Arab world. AMER assists medical programs in meeting their annual requirements of drugs and medical supplies, and with emergency shipments in time of war.
Dear Friends of ANERA,

Hope & Need. The people of the Middle East share two fundamental hopes and needs — a true peace which will allow them to live without fear of war and violence and the opportunity for socio-economic development so they can escape poverty and, in turn, improve their education, health and well-being.

ANERA’s longtime focus, starting in 1968 when the organization was founded, reflects these deep-rooted desires. Our vision is for a better Middle East where people can live in peace with secure livelihoods. As we state in the preface to the annual report, our mission is to reduce poverty and relieve suffering, and thereby improve the lives of people in the Middle East.

Our geographic emphasis is on Palestine (West Bank and Gaza) where the need for development and peace is the greatest, as well as on Lebanon, a troubled nation just emerging from a fifteen year civil war. We also support regional projects. This year we again worked with EcoPeace, an association formed of non-governmental environmental organizations from Egypt, Israel, Jordan, and Palestine. Its mission is to help the various peoples of the region to work together to improve their shared environment.

In our Palestinian and Lebanese projects we retain an emphasis on the areas of community and economic development, education, and health services. All of the projects are designed to assist the needy and to reduce poverty by establishing ways for people to help themselves. Thus all projects are with local partners, usually charities, cooperatives, schools, hospitals and clinics as well as local government. By working with citizens’ institutions with vested interests in the activity, it is more likely that the project will be sustained, continuing to benefit people in the future. We will maintain this mission, focus, and method of operation in the coming year.

Through ANERA’s programs, individuals in the Middle East and in America are linked in what can truly be defined as people-to-people programs. Palestinians, Jordanians, Israelis, Egyptians, and Lebanese make the projects function. Equally important in this equation are ANERA’s supporters and friends in the United States and other lands.

Our visits to the area, and contacts here and abroad lead us to believe that there is a growing awareness of the fragility and global significance of both the hope and need in the Middle East. ANERA is ideally placed and staffed to encourage and promote a meaningful peace among the people in the region.

Steven L. Skancke
Chair

Peter Gubser
President
ANERA's 1998 Projects:
Hope & Need

In fiscal year 1998 (June 1, 1997 through May 31, 1998) ANERA and its AMER Medical Division gave development assistance and relief aid totaling $3,537,413 to local institutions. In this listing, totals include only grants, loan guarantees, technical assistance, grants in-kind and shipping costs. These local institutions provide economic and community development, education and health services, assistance to poor and indigent persons, and related technical assistance and training to Palestinians, Lebanese, and other civilians in the West Bank, Gaza, Lebanon, Jordan, Israel, and Egypt.

As in the past, some ANERA projects were supported through grants from the U.S. Agency for International Development (USAID) and the United Nations International Fund for Agricultural Development (IFAD). We also enjoyed project partnerships with: American Jewish World Service, AmeriCares, CARE, the Episcopal Dioceses of Jerusalem and Connecticut, the Foundation for Middle East Peace, The Richard & Rhoda Goldman Fund, Habitat for Humanity International, International Monetary Fund (IMF), Islamic Relief Worldwide, the Italian Association for Women and Development (AIDOS), Kinderen in de Knel (Children at Risk), Land O'Lakes, Joyce Mertz-Gilmore Foundation, National U.S.-Arab Chamber of Commerce, the Order of St. John, the Pearl S. Buck Foundation, Philanthropic Ventures Foundation, The Small Enterprise Education Promotion Network, and U.S. Organization for Medical and Educational Needs (US OMEN).
During our last year, ANERA provided:

COMMUNITY & ECONOMIC DEVELOPMENT

Grassroots Service & Urban Economic Projects
Partial funding to local non-governmental organizations, municipalities, and other institutions providing, among other resources: microcredit, regional environmental planning and a facility for light industry. These projects are with: Association for the Development of Palestinian Camps (Lebanon), Center for Jewish-Arab Economic Development (Galilee, Israel), EcoPeace (Jerusalem), Gaza Women’s Loan Fund (Gaza), Hebron Municipality (West Bank), Israel Palestine Center for Research and Information (Jerusalem) and Workshops for the Blind (West Bank).

$ 362,500

Agricultural Credit & Irrigation
Partial funding for revolving loan funds for poor farmers for farm improvement as well as for irrigation infrastructure. These projects are with: Agricultural Credit Project (West Bank and Gaza), Beit Lahia Agricultural Cooperative (Gaza), Gaza Fisherman’s Cooperative (Gaza), Jericho Agricultural Cooperative (West Bank), Jericho Municipality (West Bank), Khan Younis Agricultural Cooperative (Gaza) and Rural Women’s Credit Program (Gaza).

$ 1,304,094

Agricultural Extension
Partial funding for animal disease control and agricultural extension systems. These projects are with: Gaza Fisherman’s Cooperative (Gaza), Palestinian Agricultural Relief Committees (West Bank and Gaza) and the Palestinian Ministry of Agriculture – Extension Department.

$ 157,100

Total Community & Economic Development $ 1,823,694

TECHNICAL ASSISTANCE
Provision of training and consultants in agriculture, job creation, credit, health, and education.

Total Technical Assistance $ 69,625

EDUCATION

Child Scholarships
Scholarships for orphaned, destitute, and handicapped children at: Al-Kafaat Rehabilitation Institute (Lebanon), Atfaluna Center for Deaf Children (Gaza), Dar El-Tiff (Jerusalem), Dar El-Yateem (West Bank), Rawdat El-Zuhur (Jerusalem) and Sun Day Care Center (Gaza).

$ 137,948
Youth Programs, Schools & Universities

Partial funding for sports programs and equipment, school equipment and libraries. These projects are with: Dar El-Yateem Orphanage (West Bank), Hebron Young Women's Center (West Bank), Institut de Reeducation Audio-Phonetique (Lebanon), Maghazi Educational Enhancement Center (Gaza), Rawdat El-Zuhur (Jerusalem) and Union of Olympic Sports' Committee (Gaza).

$ 89,000

Total Education $ 226,948

Health Services

Clinics, Hospitals, & Health Training

Partial financial assistance to improve the delivery of health services in the West Bank and Lebanon. These projects are with selected hospitals and clinics, including: Health Care Society (Lebanon), Jerusalem Princess Basma Center for Disabled Children (Jerusalem), Spafford Children's Center (Jerusalem) and St. Luke's Hospital (West Bank).

$ 160,000

Total Health Services

In-Kind Pharmaceutical Products

Medicines, equipment and their shipping costs for West Bank and Gaza hospitals and clinics, including: the Abu Raya Health Center (West Bank), Ahli Arabi Hospital (Gaza), Hebron Zakat Committee (West Bank) and St. Luke's Hospital (West Bank).

$ 1,257,146

Total In-Kind

$ 3,537,413

Public Education

ANERA has long supported modest activities that inform Americans about the Middle East, the need for peace, the condition of the Palestinians and Lebanese, and the value of economic and social development. We publish a quarterly newsletter, speak at civic and educational events, maintain a website at www.anera.org, and comment on radio and television.
Independent Auditor’s Report

To the Board of Directors of American Near East Refugee Aid,

We have audited the accompanying statements of financial position of American Near East Refugee Aid (ANERA) as of May 31, 1998 and the related statements of activities, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of ANERA’s management. Our responsibility is to express an opinion on these financial statements based on our audit. We did not audit the financial statements of ANERA’s Jerusalem office, which reflect total assets of $729,378 as of May 31, 1998 and total expenses of $2,272,126 for the year then ended. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for ANERA’s Jerusalem office, is based solely on the report of the other auditors.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the report of other auditors provide a reasonable basis for our opinion.

In our opinion, based on our audit and the report of the other auditors, the financial statements referred to above present fairly, in all material respects, the financial position of American Near East Refugee Aid as of May 31, 1998, and the results of its activities and cash flows for the year then ended in conformity with generally accepted accounting principles.

Lene & Company
Washington, D.C.
July 29, 1998

STATEMENT OF FINANCIAL POSITION
May 31, 1998

ASSETS

Current Assets

Cash and cash equivalents $1,248,105
Prepaid expenses and other assets $3,573
Grant and other receivables 179,922
Total Current Assets 1,429,620

Furniture and equipment, net of accumulated depreciation of $146,315 14,225
Total Assets $1,427,845

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts payable $26,182
Accrued benefits 249,692
Other accrued expenses and liabilities 211,920
Grant commitments 602,163
Total Current Liabilities 964,957

Net Assets, Unrestricted 582,538

Total Liabilities and Net Assets $1,427,845

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES
For the Year Ended May 31, 1998

Changes in unrestricted net assets

Revenues
Donor contributions and other grants $768,256
In-kind contributions 1,265,913
Interest 36,307
Total unrestricted revenues 2,060,476

Net assets released from restrictions
Satisfaction of program restrictions 3,185,292
Total unrestricted revenues 5,245,768

Expenses
Program Services
Community and economic development 2,542,730
Education 235,258
Health services 1,304,906
Public education 53,433
Total Program Services 4,436,427

Supporting Services
Fund-raising 130,380
Management and general 1,612,723
Total Supporting Services 1,743,103

Total Expenses 5,180,530

Change in unrestricted net assets 249,866

Change in temporarily restricted net assets
United Nations grant 357,945
Other grants and contributions 924,899
Net assets released from restrictions (3,183,952)
Change in temporarily restricted net assets — 146,786

Net Assets, Beginning of Year 432,723

Net Assets, End of Year $582,538

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CASH FLOWS
For the Year Ended May 31, 1998

Cash flows from operating activities

Change in net assets $149,785
Adjustments to reconcile change in net assets to net cash provided by operating activities
Depreciation 4,544

Changes in assets and liabilities
Increase in grant and other receivables (370,922)
Decrease in prepaid expenses and other assets 11,033
Decrease in accrued payable (31,475)
Decrease in accrued expenses and other liabilities 127,617
Increase in grant commitments 310,500
Decrease in deferred revenue (16,233)
Net cash provided by operating activities 294,859

Cash flows used in financing activities
Purchase of fixed assets (9,165)

Net increase in cash and cash equivalents 227,244

Cash and cash equivalents, beginning of year 1,030,859

Cash and cash equivalents, end of year $1,258,103

The accompanying notes are an integral part of these financial statements.
### Statement of Functional Expenses
For the Year Ended May 31, 1998

<table>
<thead>
<tr>
<th></th>
<th>Program Services</th>
<th>Supporting Services</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Overseas</td>
<td>Domestic</td>
</tr>
<tr>
<td></td>
<td>Community and Economic Development</td>
<td>Education</td>
</tr>
<tr>
<td>Salaries</td>
<td>$355,173</td>
<td>$3,488</td>
</tr>
<tr>
<td>Fringe benefits</td>
<td>104,474</td>
<td>815</td>
</tr>
<tr>
<td><strong>Total salaries and fringe benefits</strong></td>
<td>459,647</td>
<td>4,303</td>
</tr>
<tr>
<td>Professional and contract services</td>
<td>42</td>
<td>2,273</td>
</tr>
<tr>
<td>Occupancy</td>
<td>65,701</td>
<td>588</td>
</tr>
<tr>
<td>Office supplies and equipment</td>
<td>12,446</td>
<td>1,960</td>
</tr>
<tr>
<td>Telephone</td>
<td>17,794</td>
<td>1,386</td>
</tr>
<tr>
<td>Postage, shipping and storage</td>
<td>8,495</td>
<td>19</td>
</tr>
<tr>
<td>Printing</td>
<td>1,863</td>
<td>653</td>
</tr>
<tr>
<td>Letterhead</td>
<td>58,136</td>
<td>2,598</td>
</tr>
<tr>
<td>Travel</td>
<td>68,009</td>
<td>51</td>
</tr>
<tr>
<td>Meetings and conferences</td>
<td>69,625</td>
<td>51</td>
</tr>
<tr>
<td>Engineering, Technical Assistance</td>
<td>8,478</td>
<td>45</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>1,050,329</td>
<td>120</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$2,542,730</td>
<td>$235,258</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.

### Notes to Financial Statements

1. **Organization**
   American Near East Refugee Aid (ANERA) is a nonprofit corporation organized for the purpose of extending direct financial assistance and/or gifts-in-kind to Palestinian Arab refugees and other needy individuals in the Middle East. Consistent with this purpose is the support of educational, cultural, and vocational training programs in the area.

2. **Summary of Significant Accounting Policies**
   The preparation of financial statements in accordance with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from these estimates.

**Statement Presentation**

The accompanying financial statements include the accounts of ANERA's headquarters, Jerusalem and Gaza offices. All significant transactions between these offices have been eliminated in the accompanying financial statements.

**Cash and Cash Equivalents**

ANERA considers all investments purchased with a maturity of three months or less to be a cash equivalent. Cash equivalents consist of money market accounts that are available for use in current operations and certificates of deposit with maturities of 90 days or less.

**Concentrations of Credit Risk**

ANERA maintains accounts with a number of financial institutions in the United States and the Middle East. The United States bank accounts, consisting of checking accounts and short-term certificates of deposit, are insured by the Federal Deposit Insurance Corporation up to $100,000. Overseas accounts had a balance of $200,000 at May 31, 1998. Money market accounts had a balance of $495,566 at May 31, 1998.

**Furniture and Equipment**

Furniture and equipment are stated at cost if purchased and at fair value if donated. Furniture and equipment are depreciated using the straight line method over estimated useful lives of five to ten years with no salvage value.

**Major Additions and Improvements**

Major additions and improvements purchased with unrestricted funds are capitalized as furniture and equipment while maintenance and repairs are expensed in the year incurred. Assets purchased with temporarily restricted grant funds are expensed as office supplies and equipment and title is held by the grantor.

**Deferred Revenue**

Operating funds received by the grantee or other outside party for particular operating purposes are deferred and reported as temporarily restricted revenue when ANERA has incurred expenses in compliance with the specific grant restrictions. Such amounts received but not yet earned are reported as deferred revenue.

**Grant Commitments**

Grant commitments represent funds to be expended in the Middle East for community development, educational, and health training programs during the year ended May 31, 1999. ANERA recognizes the commitment as an expense when the grant is approved by the ANERA projects committee.

**Restricted and Unrestricted Revenue**

Contributions received are recorded as increases in unrestricted or temporarily restricted net assets, depending on the existence and nature of any donor restrictions.
Functional Allocation of Expenses

The costs of providing ANERA’s various programs and supporting expenses have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefiting.

3. Grants

Anera was awarded a grant for $3,950,000 in March 1998 which expires March 15, 2000 from the United States Agency for International Development (USAID). Anera is designing and constructing a potable water system for several Palestinian villages and creating a cooperative of regional water users to operate the system. Authorizations incurred in the administration of the grant are reimbursable to Anera. As of May 31, 1998, all funds have been fully obligated and Anera has been advanced $20,000 of this grant.

In June 1994, Anera was awarded a grant from USAID which expired October 31, 1997 for $3,000,000 from USAID. The funds have been fully obligated and the grant has been completed.

In July 1994, Anera was awarded a grant from the International Fund for Agricultural Development (IFAD) in the amount of $3,200,000. The grant was later increased to $7,200,000. During fiscal 1998, the grant was extended to December 31, 1999. The purpose of the grant is to address the needs of the poor farmers in the rural areas of the Gaza Strip and Jericho. As part of the grant agreement, IFAD is providing funds for a loan guarantee program. The money is deposited in banks in Gaza and Jericho. Interest earned on the account is credited as additional grant revenue. As of the conclusion of the grant, the proceeds of the account balances will be turned over to IFAD. According to the balances in these accounts are not included on the Statement of Financial Position. As of May 31, 1998, $4,962,806 has been advanced to Anera under the grant.

Financial assistance from USAID and IFAD in the form of grants are subject to special audit. Such audits could result in claims against Anera for disallowed costs or noncompliance with grant restrictions. Any balances that were not spent by May 31, 1998. Anera has no outstanding balances on the expired USAID grant. The amount is included in other accrued expenses and liabilities on the Statement of Financial Position.

4. Pension Plan

Anera has a defined contribution pension plan that covers substantially all of its employees. Contributions are based on annual salaries. Pension plan expense amounted to $24,785 for the year ended May 31, 1998 and is included in fringe benefits.

5. Accrued Benefits

The law operative in the West Bank and the Gaza Strip dictates that upon retirement an employee shall receive a defined termination benefit. The benefit is calculated as one month’s salary at the employee’s salary rate at termination multiplied by the number of years of service. Anera provides this benefit to both Jerusalem employees and full-time consultants.

During the year ending May 31, 1998, benefits of $51,644 were paid to terminated employees. The defined termination benefit at May 31, 1998 was $173,017. The remaining balance in accrued benefits of $75,315 represents accrued leave for Washington, D.C. employees.

6. Commitments

Anera occupies office space in Washington, D.C. under a non-cancellable operating lease which expired October 31, 1999. The lease payments are subject to increases based on the Consumer Price Index, operating expenses and real estate taxes.

Anera also occupies office space in Jerusalem under an operating lease which expires September 30, 2000. Other office sites are rented on a month-to-month basis.

As of May 31, 1998, the minimum future lease payments under those agreements are as follows:

- For the Year ended May 31, 1999: $101,700
- May 31, 2000: $20,750
- May 31, 2001: $18,900
- Total: $170,350

Rent expense for Anera was $131,290 for the year ended May 31, 1998 and has been included in occupancy expense.

7. Taxes

Under Section 501(c)(3) of the Internal Revenue Code, Anera is exempt from Federal taxes on income other than unrelated business income. At May 31, 1998 no provision was made as Anera had no unrelated business income.

8. In-Kind Contributions

Anera receives medical supplies from manufacturers and ships them to the Middle East. Anera has recognized $1,253,949 as in-kind contributions and $1,253,646 of program expense on its statement of activities during the year ended May 31, 1998. Anera also received in-kind contributions of computers during the year valued at $9,165 which are included in furniture and equipment.

Financial Review

Contributions to Anera are tax-deductible. Anera is audited annually by the firm of Lane & Company. Anera is registered with and adheres to the standards of the Advisory Committee on Voluntary Foreign Aid of the U.S. Agency for International Development, the National Charities Information Bureau, and the New York State Office of Charities Registration. Anera is also a member of InterAction, the American Council for Voluntary International Action.

Anera receives support from more than 25,000 Americans and other individuals from around the world, small businesses, religious groups and over 20 private foundations and corporations. In fiscal year 1998, Anera received grants from governmental and multi-lateral institutions, including the U.S. Agency for International Development (USAID), the United Nations International Fund for Agricultural Development (IFAD) and the International Monetary Fund (IMF). Through membership in the International Service Agencies, Anera participates in the Combined Federal Campaign and many state and local charity giving campaigns.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>85.6%</td>
<td>Middle East Projects &amp; Relief</td>
</tr>
<tr>
<td>10.7%</td>
<td>Management &amp; General</td>
</tr>
<tr>
<td>2.7%</td>
<td>Fundraising</td>
</tr>
<tr>
<td>1.0%</td>
<td>Public Education</td>
</tr>
</tbody>
</table>

Total Expenditures for Fiscal Year 98: $5,101,732
ANERA Board Of Directors 1998–1999

Mona Aboelnaga  
Vice President and  
Portfolio Mgr.  
Siguler Guff & Co., LLC  
Board Member  
Arab Bankers Association  
New York, NY

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Business Consultant on  
Middle East Affairs  
Board Member  
Harken Oil  
Kingwood, TX

D. Joseph Asfour  
Vice President  
FRH Insurance Services  
Member  
US-Arab Chamber of Commerce  
San Rafael, CA

Kamel Ayoub  
Honorary Consul of the Hashemite Kingdom of Jordan  
President  
CaliforniaTEXAS  
San Francisco, CA

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Senior Area Manager  
Mobil Sales & Supply Co.  
Mobil Oil Corporation  
Fairfax, VA

Audrey Chapman  
American Association for the Advancement of Science  
Gaithersburg, MD

Timothy W. Childs  
Foreign Service Officer  
Retired  
Washington, DC

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International Development Consultant  
London, UK

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DENA Corporation  
MITA International  
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Writer and Journalist  
Washington, DC

Doris Halaby  
Active in Civic Affairs  
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Banking  
Credit Suisse First Boston  
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Intercom International Consultants  
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American University of Beirut  
New York, NY

Ahmad M. Hijazi  
Consultant, Middle East Oil and Gas  
Austin, TX

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Corporate Communications  
Olayan America Corporation  
New York, NY

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US-Arab Chamber of Commerce  
Washington, DC

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Retired Manager  
Editorial Department  
West Legal Publishers  
St. Paul, MN

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President  
Les Janka International  
Great Falls, VA

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Former Vice President  
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Washington, DC

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Washington Office Aramco  
Washington, DC

Nancy Nye  
Director  
Youth Advocate Program International  
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President  
Lachlan International Holding Co.  
Minneapolis, MN

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China Medical Board of New York  
Former Vice President American Medical Association  
New York, NY

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President  
Jane W. Schweiker & Associates  
Bethesda, MD

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President  
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Abu Dhabi  
United Arab Emirates

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Managing Director  
Investment Development Services  
Los Angeles, CA

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Managing Director  
G. William Miller & Co.  
Washington, DC

Roscoe S. Suddarth  
President  
Middle East Institute  
Washington, DC

Nicholas G. Thacher  
Former Ambassador to Saudi Arabia  
Foreign Service Officer  
Retired  
San Francisco, CA

Tom Veblen  
President  
Enterprise Consulting, Inc.  
Washington, DC

Ira T. Wender  
Former Partner, now Of Counsel  
Patterson, Bellnap, Webb & Tyler LLP  
New York, NY

Margy W. Werling  
Management Consultant  
Falls Church, VA
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Chair
AMER Medical Committee
Internist
Winchester, VA

Ellen Siegel, R.N.
Vice Chair
AMER Medical Committee
Health Care Consultant
Washington, DC

Mansour Armaly, M.D.
Retired Chairman
Dept. of Ophthalmology
George Washington University
Washington, DC

Salah Al-Askari, M.D.
Professor of Urology
Director of Urology
Bellevue Hospital
New York, NY

Baker Hlatky, M.D.
Professor of Medicine
Georgetown University
Washington, DC

F. Joseph Dagher, M.D.
Medical Consultant
Bethesda, MD

Raymond Haddad, M.D.
Pulmonary Specialist
Fairfield, CT

Firas Al-Kawas, M.D.
Director of Biliary
Endoscopy
Professor of Medicine
Georgetown University
Washington, DC

Priscilla Norris, R.N.
Case Manager
HIV Services
Fairfax Hospital
Washington, DC

M. Hadi Salem, M.D.
Thoracic Surgeon
Hollywood Presbyterian Medical Tower
Los Angeles, CA

Jay Schnitzer, M.D.
Assistant Professor of Surgery
Harvard Medical School
Associate Visiting Pediatric Surgeon
Massachusetts General Hospital
Boston, MA

Robert J. Shalhoub, M.D.
Former Associate
Chief of Staff
Veterans Affairs
Medical Center
Vienna, VA

During their rooftop tour of the Old City, participants in ANERA’s Board Leadership Trip were given an update on current developments in Jerusalem.

Officers 1998–1999

Steven L. Skancke
Chair

Doris Halaby
Vice Chair

Peter Gubser
President

Philip Davies
Vice President

Nina Dodge
Vice President

Jane W. Schweiker
Treasurer

Cyril G. Bindah
Assistant Treasurer

Luzia de la Torre
Secretary of the Corporation

ANERA Staff — Washington, D.C.

Peter Gubser
President

Philip Davies
Vice President

Nina Dodge
Vice President

Cyril G. Bindah
Accountant

Sarah Brown
Major Gifts Program Assistant

Luzia de la Torre
Executive Assistant

Shay Raugh
Director, Donor Development

Nicholas Steedman
Director, Information Services

Doris Warrell
Director, Scholarship Program & Communications

Alfonso Wright
Assistant Accountant

John A. Whitney
Storch & Brenner Legal Counsel
ANERA Staff — Jerusalem

Thomas Neu
Middle East Representative

Jamal Aref
West Bank Director & Deputy Middle East Representative

Ahmad Annab, M.D.
Public Health Consultant

Mazen Dabbagh
IPAD Project Manager & Credit Consultant

Adnan Obeidat
Institution Development Consultant

Mohammad Sbeih
Irrigation Consultant

Wahib Tarazi, D.V.M.
Livestock/Dairy Consultant

Mamoun Abu Gheit
Custodian/Messenger

Doris Anfous
Sponsorship Coordinator

Fadi Hindo
Project Accountant

Merna Kassis
Administrative Assistant

Lana Khalidi
Manager of Finance & Administration

Samar Naser
Senior Administrative Assistant

Helen Grant
Project Development Officer (Intern)

ANERA Staff — Gaza

Salah Sakka
Gaza Director

Wafa Katba
Women’s Credit Specialist

Sabah El-Mughrabi
Administrative Assistant

Amer Al-Af
Custodian/Messenger

Rana Azzam
Administrative Assistant

Deirdre Russo
Planning & Evaluation Officer (Intern)

Center for Engineering & Planning
Consulting Engineers
West Bank and Gaza

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